





Patrick Delcol
Chief Executive Officer
Central and Eastern Europe

Patrick Delcol has actively worked in the real estate sector for almost 25 years. In the course of his career he held managing posts in renowned international organizations operating on the real estate market, which included advisory firms, developers and construction companies. Patrick Delcol is one of the founders and the President of the Polish Council of Shopping Centres and an Executive Committee member of the International Council of Shopping Centres (ICSC) for Europe.



In Central and Eastern Europe, BNP Paribas Real Estate operates actively in Poland, Hungary, Romania and Czech Republic, each of those countries delivering strong growth dynamics within a rather frail European economic environment.

Each of our teams' local know-how, adding to our Group's international vision and foothold, directly benefit domestic and cross-border clients in their search for real estate added value.

We support our clients' business strategies by delivering added value and generating growth as our mission. Keeping real estate in a broader economic and financial perspective and monitoring market cycles, requires our daily attention.

At BNP Paribas Real Estate, we highly value teamwork and expertise across borders and business lines, encouraging proactive, transparent and innovative mindsets. We think this is key to attaining our Clients' goals, changing the game in the dynamic CEE markets.

We sincerely hope this brochure will help you understand better our business fundamentals and look forward to expanding our relationship with you in the near future.



Key Figures















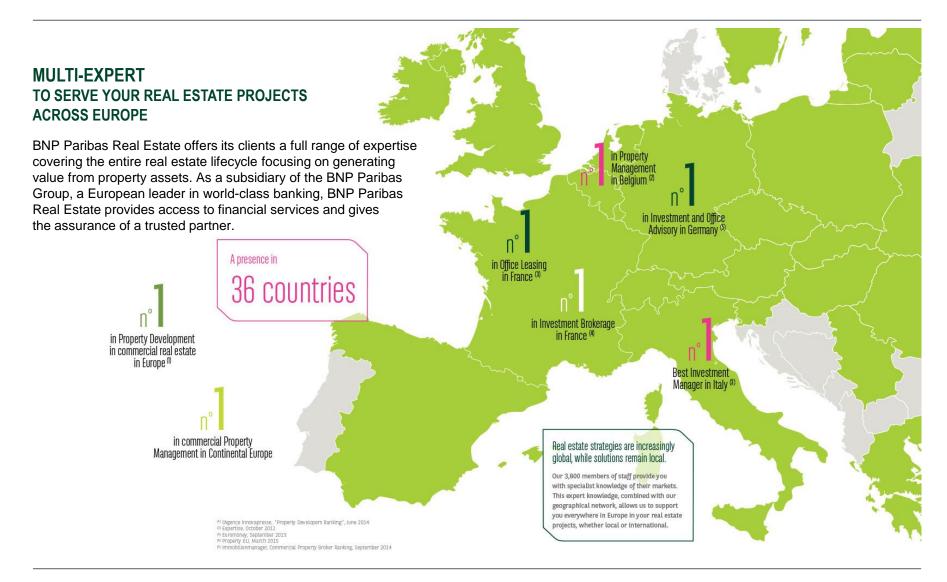




*As of 31/12/2016



MULTI-EXPERT





A 360° view

RANGE OF SERVICES IN CEE

Capital Markets Services

- Capital Markets (CM)
- Property Finance (PF)
- Institution
 Restructuring
 Services (IRS)

Property Management

- Property Management (PM)
- Facility Management (FM)
- Strategic Advisory
- Corporate Accounting
- Project Management
- Due Diligence

Advisory Services

- Office Agency
- Retail Platform
- Industrial & Logistics

Valuation

- For transaction purposes
- For performance, monitoring and strategic decision making
- For loan/mortgage security
- For accounting purposes
- For legal/ fiscal reasons
- · Rental value estimate
- Recovery and restructuring

Research & Consultancy

- Investment market analysis
- Property market analysis
- Pan-European research
- Development and redevelopment consulting
- Strategic consulting
- · Portfolio consulting



Capital Markets Real Estate 1/2



Patrick Delcol
Chief Executive Officer CEE
Managing Director Capital
Markets CEE



CEE INVESTMENT ADVISORY SERVICES

CAPITAL MARKETS (CM)

- Providing expertise in disposals of commercial and industrial real estate
- Support CEE deals through advisory on property finance
- Providing expertise in the acquisition, improvement and exit solutions for a broad variety of commercial and industrial real estate

PROPERTY FINANCE (PF)

- Create or support property acquisitions by advising on:
- Debt financing (mortgage lending, construction financing, structured financing)
- Syndication of loan products
- Structuring and syndication of sale and leasebacks
- · Leveraged financial lease products

INSTITUTIONAL RESTRUCTURING SERVICES (IRS)

- · Restructuring advisory
- Placement of the distressed debt to hedge funds and private equity firms
- Consultancy for the repositioning and asset management through vertical Integration with BNP Paribas's local offices



We can help you access the board rooms of investors all over the world, connecting you to the huge pool of potential buyers and banks.



•

They trust us

- Peakside Capital
- First Property Group
- Skanska
- · Bywater Properties
- Direkt Invest Polen

- NBGI
- · Alba Masterco
- Gecina
- Centerscape
- Auchan

- Polnord
- Balmain
- Immobel
- King Cross
- Yareal

- · Atrium International
- Hillwood
- Exeter Property Group
- Bluehouse Capital
- Elektrim Group



Capital Markets Real Estate 2/2

CAPITAL MARKETS CEE TEAM



Dr. Piotr Goździewicz **MRICS** Director Capital Markets CEE



John Palmer **FRICS SIOR** Director Capital Markets CEE



Mateusz Skubiszewski MRICS Director Capital Markets CEE



Stewart Thomson **MRICS** Country Head for Czech Republic



Robert Tilki MRICS Managing Director, Robertson Hungary (an alliance member)



Olga Melihov Country Head for Romania



Helping to reach your goals:

- · You want to find the best investment opportunities
- · You want to add value to your property assets



over**€100** m in financing arrangements*

* Transactions concluded by BNPP RE Capital Markets CEE since mid 2013 in Central and Eastern Europe





Property Management 1/2



Michał Pszkit
Head of Property Management
Central and Eastern Europe

66

We provide a rigorous, proactive and personalized approach at every aspect of management solutions in order to improve the financial performance and ensure durability of the real estate assets. We focus on the provision of a regular and consistent income for investors and satisfaction of the tenants.



44 properties
under management in CEE region

852,150 m² under management in CEE region

80 professionals
in BNP Paribas Real Estate Property
Management department

183,600 m²

378,200 m²

290,350 m²

logistics space

They trust us

- AEW Europe
- Atenor
- Egis
- · Erste Fund
- Erste Ingatlan
- · GLL Real Estate Partners
- Immofinanz
- Invesco

- · Kupiec Poznański Real Estate
- LaSalle
- Medimpex
- · Raiffeisen Evolution
- Skanska
- · Standard Life Investments
- · Vienna Insurance Group





Property Management 2/2



RANGE OF SERVICES

PROPERTY MANAGEMENT

- Administration and daily assets' supervision
- Budgeting and reconciliation of the service charges
- Capex budgeting and implementation
- · Financial management and reporting
- Tendering and supervision of FM companies
- · Local letting coordination

- · Short-term leases management
- Operational marketing of retail properties
- · Tenants relation management
- · Landlord representation
- Coordination of specialised professional services (lawyers, architects, construction companies)

FACILITY MANAGEMENT

- Technical management of assets
- Support for external, technical and insurance audits
- Assistance for assets' certification
- Supervising of tenants construction/technical work
- Soft services (reception and hosting services)

ADDITIONAL SERVICES

- · Assets' sustainability compliance
- Co-ownership management
- · SPVs management
- Corporate finance services
- · Long term letting coordination
- · Costs optimisation strategies
- Market research and positioning of retail assets
- Strategic retail advisory
- · Marketing strategies
- · Due diligence
- Data base management



DEDICATED TEAM



Cezary Sitkowski
Finance Director
COO CEE



Adam Jaczyński
Finance Director Property
Management CEE



Henrik Favari CEO BNP Paribas Real Estate Hungary



Zuzana Youngová Head of Property Management Czech Republic



Costin Nistor Senior Property Manager Romania



Advisory Services & Valuation



Erik Drukker

Managing Director Agency
and Valuation CEE







Office Agency 1/2

•

DEDICATED TEAM



Małgorzata Fibakiewicz MRICS Director, Head of Office Agency, Poland



Michael Richardson MRICS Director, Head of Global Corporate Solutions, CEE



Stewart Thomson MRICS Country Head for Czech Republic



Frank Mike Heuer Head of Office Agency Czech Republic



Louis-Maxime Juhel Head of Office Agency Romania



Robert Tilki MRICS Managing Director, Robertson Hungary (an alliance member)

Our team provides you with the benefit of their vast experience in managing premises moves.

We can help you rationalise your property use while ensuring that it meets your current and future needs. We will ensure that your plans fit seamlessly with your business plan.

•

They trust us

- Actavis
- Advicero
- AEW Europe
- · Alma Consulting Group
- Antalis
- Arval
- Atlantic

- Aviva
- BGŻ BNP Paribas Bank
- BNP Paribas Securities Services
- BNT
- · Buro Happold
- Cardif
- EMC2

- · Gide Loyrette Nouel
- Mondial Assistance
- Pernod Ricard
- PZU
- Raytheon
- Toshiba Tec
- Veolia

- Vivus Finanse
- Walt Disney
- Wydawnictwa Szkolne i Pedagogiczne (WSiP)
- Zdrofit



Office Agency 2/2



RANGE OF SERVICES

Landlord Representation

- Optimising your vacant space by advising on an effective marketing and leasing strategy
- Analysing your portfolio and benchmarking its performance against comparable properties
- Balancing investment requirements with attractive rental levels to maximise and retain tenant interest
- Leading negotiation meetings, ensuring understanding of both parties' requirements and reaching agreement
- Advising you on how to promote your property in order to gain the best market position and positive tenant exposure

Tenant Representation

- Structured and transparent transactional process
- Analysing the current situation and opportunities – potential optimisation options, alternative premises, "stay versus move" strategy, cost saving analysis, identification and forecasting of market rent levels (benchmarking)
- Advice on real estate strategies & negotiation (office space acquisition, lease renewal, early surrender, sublease, expansion / optimisation)
- Monitoring: detailed analysis of multiasset real estate portfolios to monitor the legal and technical condition of each property, ongoing cash flow analysis and proactive market research to identify ways of generating value or reducing costs
- Effective support tools: regular and indepth market research reports to support decision making, as well as market alerts to notify of any new value-added opportunities as they arise

Corporate Services

- Full transaction management for corporate occupiers and end-users for freehold and leasehold properties providing analysis backed recommendations and a full end-toend consultancy service
- Assistance with aligning real estate strategy with core business strategy to release maximum value from property
- Ensuring market cycles are utilised at the right time via early renewals, prelease or structured acquisitions to maximise value add opportunities
- Corporate Real Estate Management of mixed asset portfolios including full lease, data and transaction management
- Portfolio benchmarking against corporate and market KPIs to enhance senior level decision making
- Occupancy analysis to allow visibility on space usage, current trends and how space can be better used to increase productivity in the workplace



Our knowledge of local markets generates bespoke solutions

Our teams cover a large range of real estate markets and offer you the best opportunities according to your needs. We have created a strong, complementary platform of services in Central and Eastern European countries and we are present in Poland, Czech Republic, Romania and Hungary.



Retail 1/2



Fabrice Paumelle Head of Retail Poland & CEE



Changing CEE retail markets, the development of a 3rd cycle is now starting, right after the hypermarkets and shopping centres cycle. It's time for diversification of retail formats.



O

RANGE OF SERVICES

RETAILERS

MORE THAN A CLASSICAL TENANT REPRESENTATION

- As a broker, we naturally understand retail brands expansion as a classical tenant representation.
- Whatever your requirements, we will assist you with:
- Your successful entry local markets (newcomers)
- Your redevelopment plan and reorganization of existing retail networks
- Your implementation of retail networks take-overs or mergers for franchisees or retail partners

LANDLORDS & DEVELOPERS

EXTRA VALUE BEFORE LEASING

- As a retail agent, we naturally define tenant-mix programming and lease of retail space as a classical landlord representation.
- We understand these services need to be preceded by a complex scope of bespoke land and project development advisory:
- Retail advisory on schemes' programming
- Highest and best-use concept planning, tenant-mix optimisation
- Refurbishment, repositioning and extension advisory on existing retail assets

HIGH STREETS & NEW FORMATS

SUCCESSFUL IMPLEMENTATION OF THE VISION

- Our team provides you with the support and guidance in drawing up your high street property strategy, in setting up tool kits to support your decision-making and to implement the resulting recommendations.
- We will assist you with:
- Advisory on high street programming (landlord associations, public entities, master plan)
- Highest and best-use concept planning
- · High street leasing & reletting services
- Buy-side advisory on retail high street buildings in acquisitions



Retail 2/2

DEDICATED TEAM



Natasa Mika Director Poland



Olga Melihov Business Development Director Romania



Stewart Thomson MRICS Country Head for Czech Republic









- Amrest
- Auchan
- BGŻ BNP Paribas Bank
- BRIJU
- Carrefour
- Helical
- · High street private owners
- Immochan
- · Kulczyk Silverstein Properties
- LHI
- · Standard Life Investments
- · Swatch Group

Our dedicated retail team has the skills and talent to anticipate future trends and create the right retail strategy to match your objectives.



Industrial & Logistics



Katarzyna Pyś-Fabiańczyk Head of Industrial & Logistics Department



We are strengthening our advisory services in industrial sector by delivering combined know-how on development and project management.



RANGE OF SERVICES

- MARKET SEARCH production and logistics premises and land
- ANALYSIS OF TRANSPORTATION existing and planned
- EVALUATION OF EXISTING INFRASTRUCTURE, facility layouts, design and building equipment
- TRANSACTION PROCESS MANAGEMENT (objective setting, coordination of deadlines, evaluation of the existing situation, presentation of possible solutions, independent recommendation, negotiation and closing support)
- ADVICE ON REAL ESTATE STRATEGIES & NEGOTIATION (warehouse space acquisition/disposal, renewal, early exit, sublease, expansion/optimisation, BTS)
- FEASIBILITY & DUE DILIGENCE STUDIES

•

They trust us

- Agito
- Gefco
- Pearl Ocean

- Allegro
- HOPI
- Raben

- CH Robinson
- Jysk
- Rhenus

- DocData
- NBGI
- Toshiba

- DS Smith
- No Limit

DEDICATED TEAM



Stewart Thomson MRICS Country Head for Czech Republic



Olga Melihov Country Head for Romania



Robert Tilki MRICS Managing Director, Robertson Hungary (an alliance member)



Valuation



Izabela Mucha MRICS Head of Valuation CEE



RANGE OF SERVICES

Performing valuations in accordance with national and international standards:

- Valuation reports in line with national standards (Polish PKZW, Romanian ANEVAR, Hungarian and Czech)
- Valuation reports in line with international standards (Red Book, IVS, EVS)
- Mortgage lending valuations (HypZert)
- Valuations for accounting purposes (IFRS/IAS, national accounting standards)
- Portfolio valuations for transaction purposes
- Single asset valuations for investment purposes
- Valuation opinions for fund and stock exchange prospectus



They trust us

- A deep knowledge of local markets combined with full understanding of clients' needs.

- Accor
- Adgar
- Amundi
- Apsys
- Auchan

- Banca Romaneasca
- · Credit Agricole
- Deutche Hypo

- Mayland
- Panattoni Europe
- Yareal
- Griffin



DEDICATED TEAM



Anna Baran **MRICS** Associate Director



Miklós Jakab **MRICS** Head of Valuation Services Robertson Hungary



Marek Pohl Senior Valuer Czech Republic



Catalin Maruntelu Senior Valuer Romania



Research & Consultancy



Anna Staniszewska
Head of Research
& Consultancy CEE



Developing alternative scenarios utilizing market intelligence & forecasts is a key factor to staying ahead of the competition.



•

RANGE OF SERVICES

International Research Network team

- Part of the International Research team with over 40 professionals across Europe
- Insightful cross-country reports and presentations on property sectors and themes
- Direct access to the Economic Research team of BNP Paribas Bank

Database Management

 Collecting, updating and validation of real estate information across selected CEE countries (office, retail, industrial & logistics and capital markets) using strong advisory and investment network

Market Analysis

- Regional and local reports, datasheets and presentations for office, retail, industrial & logistics and investment markets
- · Research alerts on specific topics
- Direct support to business lines (valuation, capital markets, advisory) providing in-depth sector and property analysis

Consultancy

- Highest and best use analysis for greenfield or brownfield sites including feasibility study for new-built or existing assets
- Competition analysis and positioning / repositioning strategy
- Restructuring and consolidation focused on occupiers – analysis of business needs vs. space occupied
- Benchmarking analysis for retail networks
- IPO advisory for real estate companies
- Cooperation with state-owned entities and public authorities with regard to real estate

GET ENGAGED IN POLAND

BNP PARIBAS REAL ESTATE

Urban planning and regeneration



Lenka Šindelářová MRICS Head of Consultancy, Associate Director Czech Republic







BNP Paribas Real Estate Poland

al. Jana Pawła II 25, 00-854 Warsaw Tel.: +48 22 653 44 00 www.realestate.bnpparibas.pl